

**AMOA ON CAMPUS/NOTRE DAME  
MANAGEMENT DEVELOPMENT PROGRAM  
CLASS XX, SESSION I**

**WESTIN CHICAGO NORTHWEST  
ITASCA, IL  
October 20-22, 2021**

**Wednesday, October 20**

**9:00 a.m. - 12:00 p.m.**

**Wage & Hour Law: What You Need to Know**

**Andrea Herran, CEO, Focus:HR**

Labor law, wage and hour issues. The vast majority of small businesses are non-observant when it comes to regulations regarding hours of work, pay, overtime, and recordkeeping. Failure to comply with federal labor standards can result not only in fines and penalties but large back wage liabilities. This workshop will cover the monetary requirements of the law as well as things the law does NOT require. There will be in-depth discussion of exemptions and exceptions specific to the coin-op industry. The session will educate participants on employment relationships, wage and overtime requirements, salaried employee classifications regarding hours worked, including training and travel time. You'll leave this session with answers to your questions from someone who truly understands the practical challenges you face with your labor issues.

**Refer to AMOA On the Road Program Schedule for Wednesday sessions.**

**Wednesday, October 20**

**2:00 p.m.**

**Factory Tour(s)**

**Thursday, October 21**

**8:30 am to 5:00 pm**

**Education**

**6:30 pm to 9:30 pm**

**Associate Member Product Showcase**

**Friday, October 22**

**8:30 a.m. - 11:30 a.m.**

**CONTRACTS**

**Paul T. Jenson, Partner, Taft Stettinius & Hollister LLP**

This session will increase your understanding of various legal principles and issues you need to know about your business: contracts; remedies available under law; tort liability for equipment and supervision, licenses, games of skill/chance, etc. Participants will have an opportunity to ask specific questions related to legal concerns that are of interest to others in the music and games industry.